APPENDIX A

FOURTEENTH AMENDMENT TO THE UNITED STATES CONSTITUTION

UNITED STATES CONSTITUTION
Fourteenth Amendment

Section 1. . . . . No State shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any State deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws.

APPENDIX B

CIVIL RIGHTS ACT OF 1871, 42 U.S.C. § 1983

CIVIL RIGHTS ACT OF 1871
42 U.S.C. § 1983

§ 1983. Civil action for deprivation of rights

Every person who, under color of any statute, ordinance, regulation, custom, or usage, of any State . . . subjects, or causes to be subjected, any citizen of the United States or other person within the jurisdiction thereof to the deprivation of any rights, privileges, or immunities secured by the Constitution and laws, shall be liable to the party injured in an action at law, suit in equity, or other proper proceeding for redress . . . .

APPENDIX C

PENNSYLVANIA FAIR SHARE ACT, 71 P.S. §§ 575 (a); (b); (c)

1990

PENNSYLVANIA FAIR SHARE ACT

§ 575. (Adm. Code § 2215). Fair share fee; payroll deduction

(a) As used in this section, the following words and phrases shall have the meanings given to them in this subsection:

* * * *

"**Fair share fee**" shall mean the regular membership dues required of members of the exclusive representative less the cost for the previous fiscal year of its activities or undertakings which were not reasonably employed to implement or effectuate the duties of the employe organization as exclusive representative.

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(b) If the provisions of a collective bargaining agreement so provide, each nonmember of a collective bargaining unit shall be required to pay to the exclusive representative a fair share fee.

(c) To implement fair share agreements in accordance with subsection (b), the exclusive representative shall provide the public employer with the name of each nonmember who is obligated to pay a fair share fee, the amount of the fee that he or she is obligated to pay and a reasonable schedule for deducting said amount from the salary or wages of such nonmember. The public employer shall deduct the fee in accordance with said schedule and promptly transmit the amount deducted to the exclusive representative.

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